



WESTERN ROAD C.P. SCHOOL
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Headteacher: Garry Thompson

Meeting of Resources Committee 10th June 2013 6.30pm Library

MINUTES

Governor Members Present: Ken Caplan, Philip Rowland, Garry Thompson, Debbie Ticehurst, Roy Watkinson (Chair)

Associate Members Present: Carol Ofield

Officers Present: Teresa Carter (Clerk)

Others in Attendance: Saskia Knowles

- | <u>Agenda Item</u> | <u>Action</u> |
|--|---------------|
| 1 Introduction | |
| a) Apologies for Absence
Apologies for absence received from Maya Fender and Ruth O'Keeffe. | |
| b) Declarations of Interest
None | |
| <p>Prior to item 2a an additional item was discussed which is recorded on supplementary confidential minutes. Phil Rowland stepped out of the room for this item.</p> | |
| 2 Strategic Items | |
| a) Budget 2013/14
Governors were presented with a budget planner spread sheet with completed for financial 2013/14 and two years after. It was noted that the previous estimated carry forward deficit from 2012/13 had been reduced to an amount that did not require further explanation to the Local Authority. | |
| <p>The Headteacher advised that changes to teacher's pay and conditions had the potential of impacting on staffing budgets, as teachers' pay became performance related focus. A revised teachers pay policy would be needed to record what performance indicators would be used to determine pay. There was a suggestion of using a software package to assist with providing an analysis of performance and link to pay. The Resources Committee recognised the significance of the pay policy and felt that a working party should be set up to develop it.</p> | |

ACTION – Proposal for a pay policy working party to Full Governing Body at next meeting. **RW**

By way of clarification Governors asked questions about the budget figures presented and received the following information:

- Funding for staff to support educational needs had been included

Signature.....Date.....

- within the overall budget share.
- Cost of school trips insurance included within public liability insurance through the Local Authority scheme. Whilst the school was not tied to the Local Authority for insurance it was generally unwise to move away from the centrally provided services. ICT had however been successfully outsourced.
- Included within the other insurance cost centre were new arrangements for resources and support to be provided when a major professional change occurs.
- The previous headroom income area had been incorporated within main curriculum budget.
- If the school aligned itself to a teaching school there would be opportunities for cost effective training by staff swapping and shared training.

AGREEMENT – Subject to the checking of a couple of areas (curriculum professional fees and services to schools) for potential double counting and the inclusion of additional funding for training the Resources Committee approved the budget as presented.

ACTION – Amended budget plan to be presented at next Resources Committee meeting.

GT

3 Last Meeting dated 11th February 2013

a) Acceptance of Minutes

The Resources Committee reviewed and approved one page of confidential minutes and three pages of non confidential minutes from the meeting held on 11th February 2013. The Chair signed them as confirmation of their accuracy.

b) Matters Arising not included elsewhere on Agenda

None

4 Regular and Other Governance Items

a) Work Schedule 2012/13

Item not discussed

b) Meeting Dates 2013/14

To be agreed

5 Any Other Business

a) Panel Work

Phil Rowland indicated that his skills might be better used supporting the Headteacher with staffing matters as an alternative to being a panel member.

Meeting ended at 7.30pm